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It is the policy of Sunnyvale ISD not to discriminate on the basis of race, color, national origin, sex, age, or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. Sunnyvale ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

2020

Sunnyvale ISD Community Report



Raiders Rise

An Update From SISD Leadership

Schools all over the nation are facing unprecedented challenges.

Instead of planning their typical school activities like pep rallies and get-togethers, our students have been met with a lingering global pandemic and nation-wide racial unrest unlike anything we have seen since the Civil Rights Movement of the 1960's. Our students and teachers have processed unimaginably challenging concepts as they encountered a very different experience this fall.

Over the summer, SISD's team recognized that the needs of our community varied as much as the learning needs of our students. We knew that SISD had to meet the community at the intersection of those needs.

As always, all Raiders - students, teachers, parents, Town of Sunnyvale employees, leaders and community members - have been very resilient throughout the pandemic. We continue to rise, even when the challenges seem overwhelming.

Despite the possibility of not being able to learn together, our administrative team - with input from you, our community, came up with a safe and creative solution that would allow all Raiders an option for learning in the COVID-19 world. Whether your Raider is learning at home or in school in-person or a blend of each, it's been our privilege to provide a customized educational experience for each student.

When headlines erupted over the summer in reaction to tense racial turmoil across the nation, our students, alumni and staff responded. The SISD Diversity and Inclusion Team was created out of a desire to ensure that every Raider feels seen, heard, included and known. Learn more about the Diversity and Inclusion Team in this report.

As always, we are happy to bring you the annual SISD Community Report, a tradition since 2015. We're proud to continue this effort of accountability and transparency. While this year's report may look a bit different due to data being unavailable as related to the COVID-19 school closure in the spring of 2020, we have added information we feel is pertinent to your annual review of SISD's progress.

When it comes to the education of the children of Sunnyvale, we have always felt that our strongest ally in this important endeavor is our community. Raider parents, town residents, school group leaders, members of our local town government, growing area businesses - all of these groups have a stake in the success of our students and their futures. So, it's our job to provide a "state of the district" update annually to all stakeholders and it's our pleasure to do so.

Our desire to connect with our students and community is more important than ever. We will always be, "four campuses but one school."

Sunnyvale Raiders Rise!



Brad Cravens
President, Board of Trustees



Doug Williams, Superintendent
Sunnyvale ISD

Community Based Accountability

Sunnyvale ISD is committed to transparency and accountability to you, our community. That's why annually, we present this Community Report to the citizens of the Town of Sunnyvale.

Traditionally, the centerpiece of this report is the score on our Community Based Accountability System, which represents how SISD has performed on a variety of indicators. SISD began the process of transitioning from "indicators" to a new system which utilizes seven "pillars." These pillars are directly tied to the SISD strategic plan, thereby providing the district with an appropriate way to evaluate progress on the goals of our strategic plan. Instead of measuring the district on only STAAR scores, or an A-F rating system, SISD examines our students holistically. While STAAR scores remain part of the scoring rubric, we also score students on everything from ACT and SAT scores to fine arts performances and extra-curricular involvement and Academic UIL achievement.

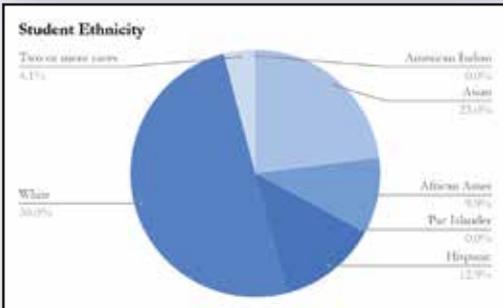
As has been the case with much of 2020, COVID-19 interrupted a large portion of our Raiders' activities. Unfortunately, the ability to calculate a score on the Community Based Accountability System is simply impossible, as so many of the indicators scored simply were not available due to cancellations related to the pandemic (example: end of year MAP data, STAAR scores, UIL competitions, etc.).

Student Information



Sunnyvale ISD Student Enrollment

District	2,046
Sunnyvale Elementary	482
Sunnyvale Intermediate	466
Sunnyvale Middle School	491
Sunnyvale High School	607



Student Ethnicity DISTRICT

American Indian	0.01%
Asian	23%
African American	9.9%
Pacific Islander	0.01%
Hispanic	12.9%
White	50%
Two or more races	4.1%

Success in 2019-2020

SES -

- Focus on social and emotional learning through weekly restorative circles;
- Addition of sensory pathways to meet developmental need for movement;

SIS -

- Transition to a pod-based approach to learning, using small groups to provide more targeted, individualized support;

SMS -

- Implementation of “R & R Time” to provide choice-based options, lessons related to social and emotional learning, and academic support within the school day;

SHS -

- Welcomed a new team of administrators;
- Focus on collaborative planning and use of community learning spaces to increase student autonomy;

SISD -

- Positive transition to At-Home Learning with 96-98% student engagement rate;
- Deployed over 300 devices and worked with families to secure internet services.

Instructional Team Goals

Support the In-Person, Blended, and At-Home Learning programs through:

- Increasing focus on student and staff wellness through training that is related to identifying and meeting social and emotional needs;
- Engaging students by designing relevant and engaging learning experiences and by providing access to authentic learning materials;
- Increasing the opportunity for student ownership in their learning;
- Evaluating student growth through varied strategies and systems, including traditional and performance-based assessments;
- Supporting teacher growth by providing professional development related to designing authentic learning experiences, varied assessment methods, and meaningful grading practices.



Update on Progress on the Sunnyvale ISD Strategic Plan

In 2017, the Board of Trustees established a Strategic Planning Team. This diverse group of community members, town leaders, teachers and administrators was charged with setting SISD's goals and priorities for the next 3-5 years. The board approved the plan and its six objectives. Since the Strategic Plan's approval, the district has made progress on each of the objectives in the following ways:

Objective 1: Teaching and Learning

- Created a plan for best practices for all faculty and staff for Professional Learning Communities, including:
 - Gathered feedback from faculty and staff to design and implement the iLearn Professional Development framework;
 - Prioritized time for team planning in the master schedule; and
 - Provided leadership training through Schlechty Center and N2Learning.



Objective 2: Staff Quality and Recruitment

- Registered to attend 10 college recruiting fairs in spring 2020. Although some were canceled due to COVID-19, participated in virtual job fairs. Designed a banner and backdrop that shares more about the priorities of SISD, with a focus on increasing the diversity of our staff;
- Planned use of various sites to share job opportunities, such as Handshake, TMEA, THSCA, and district social media pages;
- Hired Director of Professional Learning, to focus on coaching teachers and developing a professional development framework for all faculty.

Objective 3: Innovation and Future Readiness

- Redesigned summer Professional Development to include a focus on curriculum and identification of priority standards for each course as a precursor to student mastery discussion;
- Developed a standards-based report card for second grade;
- Worked toward vertically aligning K-12 STEM and career exploration program via development of a scope and sequence for courses in grades 6-12.

Update on Progress on the Sunnyvale ISD Strategic Plan

- Worked toward alignment of the SISD Community-Based Accountability Program as a measure of progress toward the SISD Strategic Plan;
- Began working on developing a soft-skills rubric for students that focuses on learning, collaboration and personal goal-setting.



Objective 4: Wellness

- The counseling team provided training and supported the implementation of restorative circles in all SISD classrooms as a tool for social and emotional learning as a first step to build capacity for tough discussions and mental health on campus;
- SISD District Crisis Counselor to support students struggling with trauma and mental health concerns.

Objectives 5 and 6: Funding, Facilities and Finance

- SISD passed a Tax Ratification Election in November of 2019;
- Community Partnerships marketing plan was redesigned and presented in August 2020. Over \$50,000 have been raised since August 2020. These funds are not subject to Chapter 41 state recapture and will directly serve district needs;
- Implemented new traffic patterns in 2019;
- All campuses have been re-keyed for security purposes;
- Raider Pride Marching Band practice area was relocated to the west parking lot in 2019;
- Two School Resource Officers were hired - Officer Stovall and Officer Llewallyn.

Objective 7: Community Partnerships

- The community relations team was restructured to span the town/district's religious, ethnic, age, socio-economic and racial backgrounds;
- Raider 101 was redesigned to become more of a Parent Orientation event. The event is still being re-imagined with crowds in mind. A New Family Guide was created and distributed to all new families;
- Parent Onboarding Process - an online "visitor's center" has been established online at <https://www.sunnyvaleisd.com/Page/7301> and includes tours of campuses, online enrollment and use of the new printed Raider 101 Parent Guide.

Update on Progress on the Sunnyvale ISD Strategic Plan

- A new family mentoring system has been created;
- An online volunteer bank/framework has been created through VOLY.org. Implementation begins in 2020-2021;
- The Raiders Rise Community Partnerships program has been established and has raised \$50,000 thus far.



Focus on Diversity and Inclusion

Sunnyvale ISD is the center of our community and the heart of learning for our children. SISD has a responsibility to advocate for every student and his or her race, culture and background. The district recognizes that such inclusion must be foundational in all educational settings.

On November 16, the Board of Trustees unanimously approved the recommendations of the Diversity and Inclusion Team. Beginning in January, the Diversity and Inclusion Plan will be implemented district-wide as an addendum to our SISD Strategic Plan. Among the recommendations our community can expect: a "dashboard style" page on the Sunnyvale ISD website that will be updated to document our progress on diversity and inclusion.

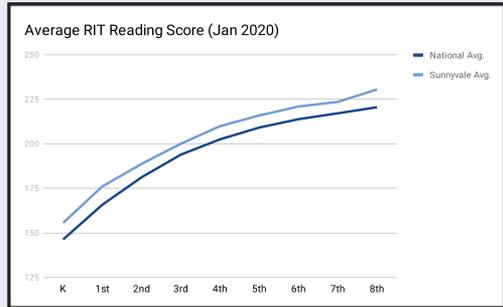
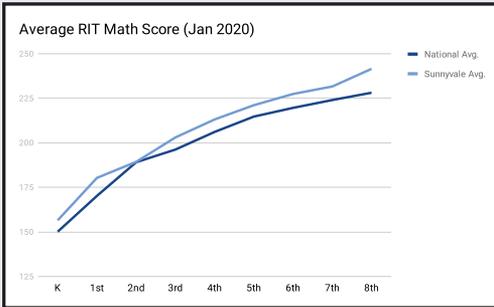
Increasing the number of faculty members of color is also a primary goal for SISD. Currently, the percentage of staff members of color is 12%. By hiring more diverse faculty members, SISD increases student exposure to diverse cultures and viewpoints.

There are several other recommendations which will be implemented by the team, as well.

2019-2020 Measures of Academic Progress (MAP) Results

MAP Growth uses a RIT (Rausch UNIT) scale to accurately measure what students know, regardless of their grade level. It also measures growth over time, allowing you to track your child's progress throughout the school year and across multiple years. Once your child completes a MAP Growth test, they receive a RIT score.

See <https://www.nwea.org/parent-toolkit/> for more information.



* End of year data was not collected due to transition to at-home learning.



Average SAT Scores and ACT Scores

Class of 2020

Scholarship: \$5.7 million

Percent attending post secondary education (4-year, 2-year, trade school and career education): 86%

Test Scores from Class of 2019 (Class of 2020 info is not yet available)

ACT Average Scores

SISD	State	National
24.8	20.5	20.7

SAT Average Scores

SISD	State	National
1146	1022	1059

Funding, Faculties and Finances

SISD's fund balance was \$5.2 million at the end of August, 2019. This represents a balance of over the recommended three months of operating expenses. State guidelines recommend school districts maintain at least three months of operating expenses in their fund balances.

In November of 2019, Sunnyvale ISD passed a Tax Ratification Election (TRE), which resulted in increased funding and allowed the district to accomplish many items from the Strategic Plan which, all collaborative goals of the community. The additional funds will continue to assist in the 2020-2021 school year as shown below. Features of the budget include:

• New Faculty Positions:

- District Crisis Counselor
- District Literacy Coach
- High School – Nurse aide
- Other – Reading Specialist for Grades K - 5, AP Physics Teacher, Technology Support staff, Custodial staff

• Salary and Other Increases:

- Teachers, counselors, librarians and nurses - average of 3.0% increase;
- Support staff – average 3.0% increase;
- Administration – average 3.0% increase;
- Permanent substitute for each campus to assist with COVID needs;
- Additional technology funds for the “dedicated device” program.



Major Land Transactions for SISD:

- Purchased 44 acres on the west side of Collins Road, directly across from SHS, for future building site;
- Sold 16 acres on Jobson Road to the Town of Sunnyvale.

The overall tax rate has been decreased from \$1.52 for the 2019 to \$1.3892 for the 2021 tax year. This is reflective of a decrease of over 12 cents to the tax rate in the last two years.

Completed Summer 2019



Sunnyvale Intermediate School



Sunnyvale High School



We're Proud to Call

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