



*Investing in a  
Brighter Future*

**Sunnyvale Independent School District  
Drug-Testing and Rehabilitation Program**

**2019 - 2020**

## **Acknowledgment of Electronic Distribution of Sunnyvale ISD Extracurricular Code of Conduct and the Sunnyvale Drug Testing and Rehabilitation Handbook**

My child and I have been offered the option to receive a paper copy of or to electronically access at [www.sunnyvaleisd.com](http://www.sunnyvaleisd.com) the Sunnyvale ISD Extracurricular Code of Conduct and the Sunnyvale Drug Testing and Rehabilitation Handbook for the 2019–20 school year.

I accept responsibility for accessing the Sunnyvale ISD Extracurricular Code of Conduct and the Sunnyvale Drug Testing and Rehabilitation Handbook by visiting the web address listed above.

I understand that if I wish to receive a paper copy of the Sunnyvale ISD Extracurricular Code of Conduct and the Sunnyvale Drug Testing and Rehabilitation Handbook I must request a copy from Chris Wangler, Athletic Trainer at [chris.wangler@sunnyvaleisd.com](mailto:chris.wangler@sunnyvaleisd.com)

I understand that the Student Code of Conduct contains information that my child and I may need during the school year. I also understand that all students will be held accountable for their behavior and will be subject to the disciplinary consequences outlined in the Student Code of Conduct. If I have any questions regarding the Sunnyvale ISD Extracurricular Code of Conduct and the Sunnyvale Drug Testing and Rehabilitation Handbook I will direct those questions to the principal at [brian.nickel@sunnyvaleisd.com](mailto:brian.nickel@sunnyvaleisd.com) or 972.226.5974

Student's name (*print*): \_\_\_\_\_

Student's signature: \_\_\_\_\_

Parent's name (*print*): \_\_\_\_\_

Parent's signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **Overview**

The District requires drug testing of any student in grade 9-12 who chooses to participate in any school-sponsored extracurricular activities and/or park on campus. For more information, students and parents may refer to policy FNF(LOCAL). A copy of the policy may be obtained from the principal's office, the central administration office, or through Policy On Line at the following address: [www.sunnyvaleisd.com](http://www.sunnyvaleisd.com).

## **Purpose**

The objectives of the drug-testing and rehabilitation program are to provide:

1. A deterrent to drug use for participants in high school extracurricular activities and students who park on campus.
2. A drug education and rehabilitation program for those participants who test positive for drug use.

## **Drugs Targeted**

The laboratory shall test for the presence of barbiturates, amphetamines, benzodiazepines, cocaine, methoqualone (methadone), opiates (codeine, heroin, morphine, papaverine), tetrahydrocannabinoids (marijuana), propoxyphene, and metabolites of any of these substances.

## **Collection Procedures**

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall.

## **Random Testing**

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

## **Refusal to Test or Tampering**

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any. Students shall have three school days to provide an independent screening.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

### **Positive Test Results**

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive. The drug-testing laboratory shall notify the district's drug-testing coordinator of the results.

Upon receiving results of a positive drug test, the drug-testing coordinator shall schedule a meeting with the student, the student's parent if the student is under the age of 18, campus administration and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have three school days following the meeting to provide a medical explanation for a positive result or an independent screening with a negative result. Any consequences will be delayed pending provisions from the three school day period.

### **Consequences**

Consequences of positive test results shall be cumulative through the student's enrollment in the District. A student who has a confirmed positive drug test shall be subject to the following consequences:

#### **First Offense**

The student shall be suspended from any extracurricular activity for 21 calendar days beginning with the nearest contest or activity. The student will have his or her parking permit revoked for 21 calendar days following the date the student and parent are notified of the test results. This suspension includes all weekends and holidays that fall within the 90 school day period.

During the period of suspension, including any off-season time, the student may participate in practices but not in any competitive activities or performances.

The student shall complete an accredited drug education program at the parent/student expense. The drug-testing coordinator shall monitor the student's attendance in the program. A letter from the program's coordinator verifying program completion shall be required prior to reinstatement to any extracurricular activity and of parking privileges. The letter shall be placed in the student's file.

If the student wishes to return to participation in extracurricular activities or to have parking privileges reinstated, the student must be retested at the end of the period of suspension and have a negative test result; the student shall be retested on all random test dates conducted for a period of one school year.

Prior to reinstatement to any extracurricular activity or to being permitted to park on campus, the student and parent shall meet with the campus administration, the coach / sponsor, and the drug-testing coordinator.

**Second Offense**

The student shall be suspended from any extracurricular activity 120 calendar days beginning with the nearest contest or activity. The student will have his or her parking permit revoked for 120 calendar days following the date the student and parent are notified of the test results. This suspension includes all weekends and holidays that fall within the 180 school day period.

During the period of suspension, including any off-season time, the student shall not be permitted to participate in practices or use any equipment associated with the activity.

The student shall attend a drug-counseling program that includes a social/chemical assessment completed by a licensed/certified practitioner, either through the District's provider or through a provider chosen by and paid for by the parent. The student must provide evidence of compliance with the recommendations resulting from the assessment.

The student shall complete an accredited drug education program at the parent/student expense. The drug-testing coordinator shall monitor the student's attendance in the program. A letter from the program's coordinator verifying program completion shall be required prior to reinstatement to any extracurricular activity and of parking privileges. The letter shall be placed in the student's file.

If the student wishes to return to participation in extracurricular activities or to have parking privileges reinstated, the student must be retested at the end of the period of suspension and have a negative test result.

Following reinstatement, the student shall be retested on all random test dates for a period of one school year.

Prior to reinstatement to any extracurricular activity or to being permitted to park on campus, the student and parent shall meet with the campus administration, the coach / sponsor, and the drug-testing coordinator.

**Third and Any Subsequent Offense**

The student shall be suspended from any extracurricular activity 365 calendar days beginning upon notification. The student will have his or her parking permit revoked for 365 calendar days following the date the student and parent are notified of the test results. This suspension includes all weekends and holidays that fall within the 90 school day period.

During the period of suspension, including any off-season time, the student shall not be permitted to participate in practices or use any equipment associated with the activity.

The student shall attend a drug-counseling program that includes a social/chemical assessment completed by a licensed/certified practitioner, either through the District's provider or through a provider chosen by and paid for by the parent. The student must provide evidence of compliance with the recommendations resulting from the assessment.

The student shall complete an accredited drug education program at the parent/student expense. The drug-testing coordinator shall monitor the student's attendance in the program. A letter from the program's coordinator verifying program completion shall be required prior to reinstatement to any extracurricular activity and of parking privileges. The letter shall be placed in the student's file.

If the student wishes to return to participation in extracurricular activities or to have parking privileges reinstated, the student must be retested at the end of the period of suspension and have a negative test result.

Following reinstatement, the student shall be retested on all random test dates for a period of one school year.

Prior to reinstatement to any extracurricular activity or to being permitted to park on campus, the student and parent shall meet with the campus administration, the coach / sponsor, and the drug-testing coordinator. **End of Semester Suspensions**

If a student's suspension from participation in extracurricular activities and parking privileges is not complete by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

### **Appeals**

Appeals regarding the provision of this policy shall be in accordance with FNG(LOCAL), beginning at Level 2.

Disciplinary consequences will be deferred pending the outcome of an appeal for a 1<sup>st</sup> offense. For 2<sup>nd</sup> and any subsequent offense, consequences will not be deferred pending an appeal.