

2016-17 District Improvement Plan

Sunnyvale Independent School District

District Name

Board Approval Date:

Mission Statement

Sunnyvale Independent School District's Mission Statement

The mission of Sunnyvale ISD is to provide the highest quality education by creating life-long learners through comprehensive academic, athletic, cultural, and extra-curricular opportunities for the children of the community.

Goals and Strategies

Subject Area: Student Achievement

District Priority: Sunnyvale ISD will provide engaging, research-based instruction that meets the diverse needs of our students through the integration of TEKS-based curriculum and technology-rich environments. Students will demonstrate academic growth and future-readiness through the development of communication, critical thinking, collaboration, and creativity skills.

Campus Performance Objective:

Formative Evaluation:

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
1 Utilize Professional Learning Communities (PLCs), Grade Level/Dept Teams, and Vertical Dept Teams for curriculum alignment, identification of research-based instructional tools, data analysis, and collaborative lesson design to meet individual student needs	Administrators and Teachers	Quarterly	Documentation/notes from PLC/team meetings		1000-1999: Certificated Personnel Salaries	General Fund	
2 Monitor and update a coordinated curriculum that aligns with state standards and provides a conceptually bundled scope/sequence, TEKS interpretation/guidance, and support for instructional staff	District and Campus Administration	Quarterly	Lesson plans, PLCs, and appraisal documentation		5000-5999: Services And Other Operating Expenditures	TEKS Resource System (TRS)	
3 Purchase supplemental print and digital resources which enhance student understanding of content and allow for relevant experiences in the classroom	Administrators	Quarterly	Record of purchases and student data		4000-4999: Books And Supplies	IMA	
					4000-4999: Books And Supplies	Title I	10,000.00
					4000-4999: Books And Supplies	Title III	4,000.00

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
					4000-4999: Books And Supplies	General Fund	
4 Develop college-ready learners through implementation of college readiness standards (CCRS), common academic vocabulary, providing programs/courses that encourage college entrance, and offering college preparation courses (SAT/ACT vocabulary, career readiness courses, career and technical education and dual-credit courses)	Administrators, FR Coordinator, Counselors, and Principals	Quarterly	Review of lesson plans and courses offered at the middle/high school levels		4000-4999: Books And Supplies	General Fund	
					4000-4999: Books And Supplies	High School Allotment	
					4000-4999: Books And Supplies	Perkins	8351.00
5 Increase student engagement through the design of TEKS-based, relevant learning experiences (Engaged Learning training and coaching support for teachers)	Administrators and instructional staff	July 2016	eStudio collaboration/feedback and classroom walk-throughs		1000-1999: Certificated Personnel Salaries	General Fund	
6 Conduct classroom walk-throughs in order to personalize instructional support for teachers and students	District and Campus Administrators	Monthly	Eduphoria, student data, and iGrow appraisal data		5000-5999: Services And Other Operating Expenditures	General Fund	
7 Provide intervention programs that support academic growth for all students (RTI, Raider Labs, small-group intervention, tutoring, and in-class support)	Administrators and Instructional Specialists	Daily	Attendance Log and Progress Monitoring data		1000-1999: Certificated Personnel Salaries	Title I	75,000.00
					4000-4999: Books And Supplies	State Compensatory	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
					5000-5999: Services And Other Operating Expenditures	General Fund	
8 Utilize research-based progress monitoring tools to identify students in need of intervention and to measure student growth/ through a comprehensive assessment program (SuccessMaker, iStation, Think Through Math, DreamBox, MAP, and Waterford)	Administrators and instructional staff	Daily	Student data records	4000-4999: Books And Supplies	Title I	10,000.00	1,2,9,10
				5000-5999: Services And Other Operating Expenditures	Title III	4,000.00	
				5000-5999: Services And Other Operating Expenditures	General Fund		
9 Utilize effective special programs that provide differentiated instruction for the varied needs of students (Special Education, ESL, Gifted/Talented, Career and Technical Education, Apex Credit Recovery/Prescriptives, Migrant, Dyslexia)	Administrators, Directors, and Coordinators	Daily	student data	1000-1999: Certificated Personnel Salaries	IDEA	190,000.00	
				4000-4999: Books And Supplies	State Compensatory		
				4000-4999: Books And Supplies	General Fund		

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
10 Provide specialized instruction for G/T students at all levels (ES – pull-out program, MS – rotation through core teachers and DI/STEM courses, HS – honors/dual-credit courses)	Administrators and GT teachers	Daily	Master Schedule and student feedback		1000-1999: Certificated Personnel Salaries 4000-4999: Books And Supplies	General Fund General Fund	
11 Offer a quality pre-kindergarten inclusion program that supports language acquisition, literacy, and numeracy for qualifying students	Elementary and District Administrators	Daily	student data		1000-1999: Certificated Personnel Salaries 5000-5999: Services And Other Operating Expenditures	General Fund IDEA	190,000.00
12 Acquire and utilize supplemental ESL materials for use with diverse learners in order to increase academic vocabulary and comprehension	ESL Coordinator	Daily	student data		4000-4999: Books And Supplies	Title III	4,000.00
13 Provide quality CTE programs that offer career-related experiences and allow students to obtain industry certifications (CPR, Central Supply Tech, OSHIA, Microsoft Office)	Administrators and CTE staff	Daily	Student participation and obtained certifications		1000-1999: Certificated Personnel Salaries 5000-5999: Services And Other Operating Expenditures	Perkins CTE	8351.00

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
				4000-4999: Books And Supplies	General Fund		
14 Continue to implement and/or develop new high school courses that address the areas of computer science, computer programming, and expand STEM course offerings	Administrators and CTE staff	August, 2016 and daily thereafter	student participation and feedback	1000-1999: Certificated Personnel Salaries 5000-5999: Services And Other Operating Expenditures 5000-5999: Services And Other Operating Expenditures	Perkins CTE General Fund	8351.00	
15 Increase scope of campus STEM offerings and exposure to STEM careers (elementary STEM lab and home/school connection, middle/high school courses, and integrated content/supplemental science materials)	Administrators and STEM teachers	August, 2016 and daily thereafter	expenditures, master schedule, student feedback	1000-1999: Certificated Personnel Salaries 4000-4999: Books And Supplies	General Fund General Fund		
16 Offer and implement program that will allow struggling students to recover credit and receive remediation at the middle and high school levels (APEX credit recovery and prescriptive tutorials)	Campus and district administrators	Daily	student log of credit recovery and Raider Lab	1000-1999: Certificated Personnel Salaries	Title I	10,000.00	1,7,9,10

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
					5000-5999: Services And Other Operating Expenditures	General Fund	
					5000-5999: Services And Other Operating Expenditures	State Compensatory	
17 Continue to use the K-12 writing portfolio that measures student growth in the areas of organization/progression of ideas, development/expression of ideas, use of language and conventions, and writing for real/specific audiences	Administrators and writing teams	Daily	student portfolios and teacher feedback		5000-5999: Services And Other Operating Expenditures	General Fund	
					4000-4999: Books And Supplies	General Fund	

Goals and Strategies

Subject Area: Safe and Supportive Learning Environment

District Priority: Sunnyvale ISD will promote a safe, secure, and orderly school environment by providing programs and resources which ensure appropriate physical, behavioral, and emotional development.

Campus Performance Objective:

Formative Evaluation:

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
1 Provide quality character education experiences that address character development, peer interaction, and encourage student voice in decision-making	Counselors and Administrators	Quarterly	Student/Teacher Survey		1000-1999: Certificated Personnel Salaries	General Fund	
2 Distribute and consistently enforce the student code of conduct	Administrators	August, 2016	Record of receipt returned by students and disciplinary data		4000-4999: Books And Supplies 4000-4999: Books And Supplies	TASB Local Policies	
3 Adhere to district policies related to student behavior and education in the areas of: <ul style="list-style-type: none"> • Bullying (including cyber-bullying) • Sexual Harassment • Dating Violence • Conflict Resolution • Drug and Alcohol Awareness • Student Violence Prevention and Intervention • Suicide Prevention 	Administrators, Counselors, and Instructional Staff	Daily	Teacher, Parent, and Student Survey		5000-5999: Services And Other Operating Expenditures 4000-4999: Books And Supplies	Local Policy General Fund	
4 Reward and recognize students demonstrating excellence in character (Student of the Month, Alford Award)	Administrators and Counselors	Monthly	Administrative Records		4000-4999: Books And Supplies	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
5 Educate students on the importance of academic honesty at all levels	Counselors	September, 2016	Schedule and student Survey		1000-1999: Certificated Personnel Salaries	General Fund	
6 Monitor student attendance and notify parents of concerns	Administrators and Teachers	Daily	Attendance Records		1000-1999: Certificated Personnel Salaries	General Fund	
7 Maintain a dropout rate of less than 1% through provision of individualized support	Campus Administrators	Daily	TAPR data		1000-1999: Certificated Personnel Salaries	General Fund	
8 Train teachers and students how to respond in different crisis situations and provide teachers with a quick reference guide	Principals	Quarterly	Record of fire and crisis drills		4000-4999: Books And Supplies	General Fund	
9 Implement a drug education and awareness program, including random drug-testing in order to promote drug-free campuses	Administrators and Counselors	2-3 times/semester	Lesson plans and screening results		5000-5999: Services And Other Operating Expenditures	General Fund	
10 Encourage and promote student/teacher collaboration and voice in decision-making through use of student/teacher advisory groups	Administrators	Quarterly	Record of meetings		4000-4999: Books And Supplies	General Fund	
11 Train multiple staff members in CPR for use in the case of an emergency	Nurses/Athletic Trainer	Fall Semester	Record of attendance		2000-2999: Classified Personnel Salaries	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
12 Provide training on safety guidelines, camera usage, and use of behavioral report forms on the school bus	Director of Transportation,	August, 2016	Agenda and record of attendance		2000-2999: Classified Personnel Salaries	General Fund	
13 Train substitute teachers on safety guidelines and crisis response	District Administration	August, 2016	Agenda and record of attendance		2000-2999: Classified Personnel Salaries	General Fund	
14 Ensure timely response to building maintenance requests	Director of Operations	Daily	Data from response to on-line tickets		2000-2999: Classified Personnel Salaries	General Fund	
15 Provide facilities that meet the physical needs of students and are conducive to learning	Director of Operations	Daily	Safety Audit		2000-2999: Classified Personnel Salaries	General Fund	
16 Utilize the electronic visitor check-in system to ensure student safety	Director of Operations and Office staff	Daily	Record of training and guests in building		2000-2999: Classified Personnel Salaries 5000-5999: Services And Other Operating Expenditures	General Fund	
17 Provide teacher and student awareness on District wellness plan, which includes benefits of physical activity and healthy food choices.	Director of Assessment and Accountability and Nurses	Daily	Record of plan and publication Lesson plans		4000-4999: Books And Supplies	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
18 Train school personnel on new food allergy management plan as well as epinephrine pen used for unexpected anaphylactic reaction.	Nurses	August 2016	Record of meetings		5000-5999: Services And Other Operating Expenditures	General Fund	
19 Develop and implement plan to install cameras with audio and visual capability upon written request from parent, teacher, or trustee based upon SB 507.	Director of Special Programs Director of Operations Administrators	August 2016	Record of written request and board approved policy		4000-4999: Books And Supplies	General Fund	

Goals and Strategies

Subject Area: Family and Community Involvement

District Priority: Sunnyvale ISD will provide a customer friendly atmosphere, facilitate parental involvement, and embrace student diversity in order to ensure a positive culture within the school and community. Teacher expectations, critical information, involvement opportunities, and district initiatives will be communicated in a clear, consistent manner.

Campus Performance Objective:

Formative Evaluation:

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
1 Continue a parent volunteer program that provides support for campus activities/initiatives	Administrators and PTA	August, 2016	Volunteer record and Parent survey		4000-4999: Books And Supplies	General Fund	
2 Plan PTA meetings that address topics of parental interest and encourage active participation/support of the district and school campuses	Administrators and PTA president	Monthly	Parent Survey		4000-4999: Books And Supplies	General Fund	
3 Include a diverse group of parents in decision-making through action teams, improvement teams, and Superintendent's Roundtable	Administrators	Quarterly	Parent Surveys and Record of Meetings		4000-4999: Books And Supplies	General Fund	
4 Invite parents to participate in various events and opportunities (Homecoming Festivities, Raider 101, Thanksgiving Lunch, Literacy, Math, and STEM Night, Movie Nights, Donuts with Dad, Muffins with Mom)	Administrators and Teachers	Quarterly	Parent Survey		4000-4999: Books And Supplies	General Fund	
5 Provide parent education opportunities (Community Summits, Practical Parent Education, and parent literacy)	Administrators and Counselors	Once per semester	Notice of meetings, sign-in sheets, and information presented		4000-4999: Books And Supplies	Title III	4,000.00
					4000-4999: Books And Supplies	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
6 Collect parent feedback through use of on-line survey system (climate, vision/planning, and programs)	District Administration	Once per year	Survey data		5000-5999: Services And Other Operating Expenditures	General Fund	
7 Provide methods of online two-way communication in order to gather feedback and provide vital information (social media, surveys, and blogs)	District Administration	Weekly	Record of exchanges		5000-5999: Services And Other Operating Expenditures	General Fund	
8 Create an atmosphere of acceptance through student education of cultures and global-awareness activities	Administrators and Teachers	Daily	Lesson Plans		4000-4999: Books And Supplies	General Fund	
9 Assign student/teacher mentors for students new to the district and utilize Fish Camp at the high school and Raider 101 at the MS	Administrators and Counselors	August, 2016	Record of assignments and student feedback		4000-4999: Books And Supplies	General Fund	
10 Invite families new to Sunnyvale ISD to Raider 101 (introduction to school board, administrators, and tour of schools)	Administrators	August, 2016	Parent Survey		4000-4999: Books And Supplies	General Fund	
11 Distribute information related to use of migrant and homeless funds	Migrant/Homeless Liaison	August, 2016	Record of information release		4000-4999: Books And Supplies	General Fund	
12 Provide information to parents related to graduation, college/trade school entrance requirements	SHS Administration and College Readiness Advisor	August, 2016	Record of meetings and parent feedback		1000-1999: Certificated Personnel Salaries	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
13 Distribute weekly district and campus information via class newsletters, consistent parent-friendly websites, and e-alerts	Teachers and Communication Representative	Weekly	Parent Survey and record of information release		5000-5999: Services And Other Operating Expenditures	General Fund	
14 Post student grades and attendance information in a timely manner (Parent Portal)	Administrators and Teachers	Weekly	Parent Survey		5000-5999: Services And Other Operating Expenditures	General Fund	
15 Utilize Community Relations Team to gather community input for the graduate profile (Engage in the Conversation project)	Administrators and team members	Once per semester	Record of meetings and graduate profile		4000-4999: Books And Supplies	General Fund	

Goals and Strategies

Subject Area: Staff Quality, Professional Development, and Recruitment

District Priority: Sunnyvale ISD will practice recruitment of high-quality staff, monitor staff retention, and provide staff development which advances professional skills. Teachers will gain necessary skills to provide integrated technology experiences and implement strategies that encourage critical thinking, collaboration, and creativity.

Campus Performance Objective:

Formative Evaluation:

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)	
				Description	Type	Funding Source		
1 Recruit high-quality staff members through use of Teacher Job Network and attending local job fairs	District Administrators	Spring, 2016	Expenditures		5000-5999: Services And Other Operating Expenditures	Title II Part A: Improving Teacher Quality	7,000.00	
2 Employ applicants that meet highly-qualified criterion and demonstrate adequate skills/knowledge of content area	District and Campus Administrators	Spring 2016	Applications and Personnel Information		5000-5999: Services And Other Operating Expenditures	General Fund		
3 Provide a supportive working environment through collaborative decision-making	District Administrators	Quarterly	Teacher Survey and Rountable agenda/minutes		5000-5999: Services And Other Operating Expenditures	General Fund		
4 Offer a competitive salary and benefit package	Superintendent and School Board	August, 2016	Salary schedules and personnel information		5800: Professional/Consulting Services And Other Operating Expenditures	General Fund		

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
5 Monitor the climate of the district/campus working environments	District Administrators	Spring 2016	Parent, Student, and Teacher Surveys		5000-5999: Services And Other Operating Expenditures	General Fund	
6 Offer administrator training in the legal aspects of school administration, coaching, PLC facilitation, school transformation, and implementation of the district vision	District Administrators	August 2016	Attendance Records		4000-4999: Books And Supplies	Title II Part A: Improving Teacher Quality General Fund	7,000.00
7 Allow teachers and administrators to attend professional conferences which enhance teacher content knowledge and/or instructional practices (Provision of registration and travel funds)	District Administrators	Quarterly	Attendance Records and Budget Forms		5000-5999: Services And Other Operating Expenditures	Title I	10,000.00
					4000-4999: Books And Supplies	Title II Part A: Improving Teacher Quality	7,000.00
8 Provide training and mentors for new teachers	Administrators	August, 2016 and Quarterly thereafter	Record of meeting and attendance		4000-4999: Books And Supplies	Title II Part A: Improving Teacher Quality General Fund	7,000.00
9 Train support staff in areas of service, district vision, and contribution to the campus/district team	Supervisors	August 2016, Quarterly thereafter	Record of meeting		4000-4999: Books And Supplies	General Fund	
10 Plan and implement local professional development opportunities (using varied methods that encourage critical thinking, collaboration, creativity, and communication)	District and Campus Administrators	August 2016, Quarterly thereafter	Calendar, Agendas, and Staff Survey		4000-4999: Books And Supplies	Title II Part A: Improving Teacher Quality	7,000.00

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
					5000-5999: Services And Other Operating Expenditures	General Fund	
12 Utilize Professional Learning Communities (PLCs) as an opportunity for teachers to review research related to classroom instruction which fosters critical thinking, communication, collaboration, and creativity	Administrators	Quarterly	Record of meetings		4000-4999: Books And Supplies	General Fund	
13 Provide content-specific technology training and providing time for collaboration with technology specialist	Administrators and Instructional Technology Specialists	Quarterly	Record of training		1000-1999: Certificated Personnel Salaries	General Fund	
14 Promote collaboration between academic administrators, instructional specialists, and classroom teachers in order to provide instruction that meets individual student needs	Administrators and Instructional Specialists	Quarterly	Academic Administrator schedules		1000-1999: Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries	State Compensatory General Fund Title I Part A: Allocation	1,9,10 75,000
15 Provide comprehensive Engage training, follow-up, consultation, monitoring, and coaching	Administrators	July 2016	Record of training and consultation		5000-5999: Services And Other Operating Expenditures	General Fund	

Strategies	Person(s) Responsible	Timeline	Evaluation	Resources			Title I Schoolwide Components (Code by #)
				Description	Type	Funding Source	
16 Network with area districts for staff development and cross-district collaboration in instructional planning	Administrators and Teachers	August, 2016 Quarterly with CSTA and KCAS and Region 10 trainings	Summer conference and record of collaboration (Google Groups)		5000-5999: Services And Other Operating Expenditures	General Fund	
					5000-5999: Services And Other Operating Expenditures	Title II Part A: Improving Teacher Quality	7,000.00